



Position: Internship
Location: All locations
Position Type: Full-time or Part-time; In-person or Remote
Compensation: Unpaid

ICW's mission is to reduce gun violence by amplifying the voice and agency of people who have been most impacted by systemic racism and mass incarceration.

We partner with program participants through case management and careers in and beyond personal training. Individuals are elevated as experts in fitness and the social issues they've lived. ICW is a culture and community in which power dynamics are flipped, social capital is bridged, and new leaders emerge in the fight to combat long-standing inequities.

Position Overview: As a growing organization, InnerCity Weightlifting (ICW) is always looking for interns. We have a wide range of opportunities available across all departments. Overall, we appreciate interns who are eager to learn, and will contribute to our development & growth.

Opportunities:

- Case Management
- Customer Service
- Development / Fundraising
- Exercise / Health sciences
- Human Resources
- Marketing
- Operations

Qualifications:

- Interest in social justice and passionate about ICW mission
- Experience using Google platforms and Microsoft Office preferred
- Demonstrated personal/professional experience to understand challenges within the criminal justice system
- Willing and able to take feedback and adjust behavior as needed
- Must be able to work both collaboratively and independently to help advance the mission, work, and opportunities of ICW and our Participants

To apply, please visit our [careers page](#).

ICW values a diverse workplace and strongly encourages people of color, women, LGBTQ+ individuals, returning citizens, people with disabilities, members of ethnic minorities, foreign-born residents, and veterans to apply. ICW is an equal opportunity employer. Applicants will not be discriminated against because of race, color, creed, sex, sexual orientation, gender identity or expression, age, religion, national origin, citizenship status, disability, ancestry, marital status, veteran status, medical condition or any protected category prohibited by local, state or federal laws.